Employee Suitability Assessment™

ANALYZE PERSONAL TELEWORK COMPETENCIES

The Employee Suitability Assessment (ESA) is an online situational judgment tool that analyzes five critical personal competencies that support employees' success in a telework environment. The ESA provides employees with customized feedback that can be used as an action-oriented employee and workgroup development tool.

Critical Competencies Assessment

1. Communication Skills: The ability to understand the communication and collaboration methods that most effectively complete different job-tasks.
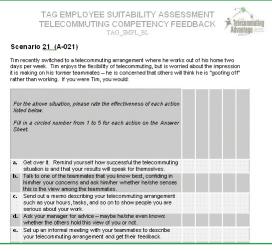
2. Self-Management: The ability to take the initiative to plan and organize work in order to effectively meet project objectives while maintaining a thriving work-life balance.

3. Remote Relationship: The ability to identify the resources and methods necessary to stay connected with key people at work and maintain workgroup and customer relationships.
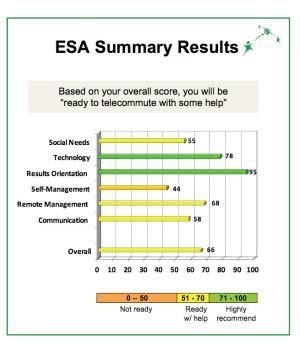
4. Results Orientation: The ability to complete work efficiently and effectively.

5. Technology: The ability to understand technology and use it effectively.

After an ESA is sufficiently used by a workgroup or organization, it can provide overall trends in each of the competency areas, data that is appealing to managers and executive decision-makers.

Situational Judgment Questions

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PRODUCT CHARACTERISTICS

- Scientifically-based assessment tool
- Personalized results
- Feedback on critical competencies
- Suitable for public and private employers of all sizes.
- Can be linked to employees' Individual Development Plans (IDPs)